

RECORD OF INDIVIDUAL EXECUTIVE DECISION MADE BY AN OFFICER

Decision Maker	Decision Type	Date
Julie Daniels, Director of Social Care and Early Help	Administrative Decision	30/8/2023

Exempt/Confidential Report		No
Key Decision ¹		No

Decision (s) ² Appointment of two Independent Domestic Violence Advisers for 6 months

To secure additional Independent Domestic Violence Adviser (IDVA) capacity for a period of 6 months by extending an additional fixed term IDVA post for 6 months from 1/10/23 and recruiting an agency IDVA for 6 months.

Reasons for the decision(s)³

These will increase the team's capacity to provide support to high-risk victims of domestic abuse. The service currently has high caseloads, due to both high demand and sickness absence within the team. The additional staff will therefore provide capacity to meet current demand.

However the increased capacity will also enable planned changes to be implemented to the operation of the domestic abuse team, which will increase the support offered to victims at lower levels of risk with the intention of reducing the numbers escalating to high risk – and therefore lowering demand. The temporary additional capacity will therefore enable the implementation of the new operational model

Options/Alternatives considered ⁴

Option A Do not create this additional temporary capacity. This would mean that victims would not receive the necessary level of support, and prevent and effective implementation of a new model for supporting victims of domestic abuse.

¹ If the decision is Key Please use Key Decision Template.

² Brief details of the decision should be inserted. This note must set out the substance of the decision, options considered and the reason for deciding on the chosen option, although care must be taken not to disclose any confidential or exempt information. Please include proposed timescales for commencement and / or completion of implementation as appropriate.

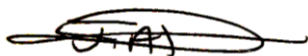
³ Reasons for the decision must be given.

⁴ Options must be given.

Option B create the additional temporary capacity

Conflict of Interest declared⁵ None

(Signature of Deputy Chief Executive/Executive Director/Director)



Julie Daniels, Director of Children's Social Care and Early Help

(In consultation with relevant Cabinet Member if required)

Decision made pursuant to:

- a) General delegation under the Council's officer scheme of delegation. Non-contract decisions up to £250k.**

⁵ If none, please state none. No Member having a disclosable pecuniary interest or officer having an interest in any matter (whether pecuniary or otherwise required to be declared) should take a decision in relation to that matter. Other interests of a non-disqualifying nature should be recorded here. Any dispensation in place in relation to the matter should also be recorded here. This may include other elected Members, officers, stakeholders and the local community.